



Human Resource Management

An organization's Success lies in its Human Resources' Success!

Background:

More effective management of Human Resources (HR) increasingly is being seen as positively affecting performance and the competitive success in organizations, both large and small. As human resources have become viewed as more critical to organizational success, many organizations have realized that it is the **people** in an organization that can provide a competitive advantage. Acknowledging this fact, the Training Center at ABCD Consultants has come up with a comprehensive five-day training workshop which is geared towards helping organizations to ensure the effective and efficient use of their human capital in order to accomplish their organizational goals and objectives.

Benefits:

This course will help you to:

- Understand the importance of regarding people as the organization's most important asset
- Learn how an organization should manage its Human Resources
- Recognize ways and procedures to best utilize your Human Capital

Who should attend?

HR Managers, Team Leaders, Supervisors, First Line and Middle Managers, Consultants, Owner Managers, and HR Specialists who wish to increase their knowledge in this area.

Course contents:

This course:

- Illustrates why people are the most important asset of any organization
- Shows how an organization should commit energy and effort to developing and deploying its people



- Describes practical ways that organizations can maximize the return on their people investment
- Discusses best practices in workforce planning
- Discusses best practices in job analysis
- Discusses best practices in recruitment and selection
- Discusses best practices in training and development
- Discusses best practices in reward systems

Trainer:

ABCD Consultants is proud to have qualified trainers on its team who can ensure your success using their skills and knowledge as well as the well equipped training environment and materials. The trainer assigned to this training is an MBA holder with extensive experience both in practically managing HR in several well known organizations and in conducting training workshops on Human resources and several other subjects in the field of management.

Fee:

Training fee is AFN 20,000/- for a five day workshop which includes training materials, certificate, lunch and refreshment.

Approach:

The Human Resource Management course is available for fee based participants at ABCD Consultants training center or at your offices in any location in Afghanistan. We usually recommend a five day course but can also offer a more flexible format to suit your schedule.

For more information about ABCD Consultants' training programs:

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or call (0) 771 696 052